

## **POLICE OFFICER APPLICATION INFO**

**To ensure that the Ellsworth Police Department attracts the best qualified people and trains those selected to the highest degree possible, the following policies are followed.**

It is essential that individuals applying for employment be afforded the rights guaranteed by the United States Constitution. The City of Ellsworth is an equal opportunity employer. All persons applying for employment as a police officer shall meet the following requirements:

Shall be a U.S Citizen.

Shall possess a high school diploma or equivalency certificate.

Shall be at least 21 years of age.

Shall possess a valid driver's license and shall not have an extensive accident history or an extensive history of traffic violations.

Shall be required to fill out, take and successfully pass to the satisfaction of the Ellsworth Police Department, any or all of the following: application, background information form, physical agility test at the Maine Criminal Justice Academy minimum standard, written exam, oral board questioning, background check, medical physical, polygraph test, psychological test and chief's interview. A copy of the fitness standards is included with the application.

Shall be in excellent physical condition as determined by a physical examination completed at the Police Department expense. The applicant must not be suffering from any pre-existing disability, illness or injury, which, in the opinion of the examining physician, would prevent the applicant from performing the duties of a police officer.

The Ellsworth Police Department has established mandatory physical fitness standards for full time officers that must be passed on an annual basis.

**All applicants desiring employment with the Department:**

**Shall have successfully completed, at a minimum, the Maine Criminal Justice Academy reserve officer training course. A copy of the MCJA Certificate of Eligibility for employment as a law enforcement officer or the MCJA certificate of completion of the Law Enforcement Pre-Service Training School must be included with the application.**

Shall make written application on the form provided by the City of Ellsworth; a copy of the ALERT test results must be included with the application;

Shall submit copies of diplomas, certificates and training that relate to the qualifications for the position.

Shall submit a signed Conditions of Consideration for Employment form.